

Domestic Abuse Strategy 2019/21 - Strategic Priorities Template (Year 1 Action Plan)

Strategic Priority 1 Act before someone harms or is harmed	Action	Lead Officer Agency	Timescales	Progress update
1. Use evidence based, local and national research with a strong emphasis on survivor and 'lived' experiences to inform and implement change	Behavioural Insights learning and other PCC pilots	DASP	August 2019	LGA session attended and evaluations to be shared at the end of each pilot
	SafeLives Spotlight report	DASP & specific T & F groups		
	MARAC data (national SafeLives dataset)		Quarterly	
	Update all training packages based on evidence based research	Mid Yorks/All	July 2019	HBA/FM being reviewed using N8 Research
	Continue being proactive and responsive to changing agendas, understandings, law and legislation.	PDVG		All PDVG services are built upon and improved using research from Safe Lives, Women's Aid, Imkaan, Karma Nirvana etc. Also crime statistics from Home Office, ONS etc. Internal data is used to influence change to maximise access to services and ensure all victims are represented and have equal rights to support. Regular consultation with clients to reflect their experiences and consult on good practise. Feedback routinely collected from victims at end of support. Local qualitative and quantitative data from MARAC and DRAMM

	Review CHFT DA policy with a review of the referral pathways across both sites.	CHFT PDVG		It is envisaged that PDVG Health IDVA will be closely involved with this and survivor input via the IDVA will be used to influence the process.
	Review HMICFR Reviews –share advice and guidance	West Yorkshire Police	Ongoing	
2. Raise awareness of domestic abuse through continued public information campaigns to influence and change attitudes and behaviours, with a focus on any emerging issues where targeted campaigns may be required	Produce an annual Comms Plan to consider key calendar events when DA can increase	DASP Safer Kirklees Council WY Comms Safeguarding Group	September 2019	WY plan drawn up for all Safeguarding events but DA specific needs to be agreed via DASP
	Generate Twitter page for Domestic Abuse to be managed by one of the Kirklees DRAMM clerical officers to report on positive results and actions, and raise awareness of how to report and what victims can expect. This may be developed to include local media to reach a wider audience.	West Yorkshire Police		
	Redesign website making it more current and flexible and interactive. LGBTQ+ campaign being developed.	PDVG		
	Specific targeted campaigns (older people and impact on children to be planned for 2019/20)	DASP Comms	2019 - 2020	
	Safeguarding Week	DASP	June 2019	<ul style="list-style-type: none"> • Economic Abuse • Drop in at Global Diversity • An Old Lady Sings

	16 days of action & White Ribbon			<ul style="list-style-type: none"> • CHFT to promote trust wide around LGBT and DA • NRPF event • LGBT+ event • White Ribbon conference June 2019
	Euro's 2020	DASP Comms	June 2020	
	Information to be shared widely via internal and external methods	DASP		<ul style="list-style-type: none"> • SWYFT – shared via these routes, such as the trust facebook page • KNH will include key messages re. zero-tolerance of violence against women and girls, LGBT and male victims and sources of help and support on new website when launched • Mid Yorks share information with staff and use posters, leaflets etc in our public areas
3. Focus on working with schools and education to fully understand the offer within schools for both pupils and staff and build on the work of 'schools as community	Establish T & F Group to progress this	DA Service Manager Education	July 2019	Key members identified and proposal in draft
	Trial Domestic Abuse inputs being delivered in schools in Dewsbury and Mirfield through NPT.	West Yorkshire Police		The intention is to take the schools input and develop this based on feedback from the schools we have so far involved (pupils and teachers) and then roll this out across NPTS in Kirklees. We will also have the benefit of an IDVA working with the Domestic

				Abuse Teams who can attend school inputs and share their knowledge & experience as well as publishing what PDVG do and how we work in partnership with the Local Authority and various others
	Expanding Operation Encompass into Early Years and FE settings	Children's/Police/Education	Sept 2019	<ul style="list-style-type: none"> • OE piloting in Early Years
	Respect 4 All pilot to be explored, along with other initiatives (ie Yorkshire Children's Centre)	YCC Stronger Families Safer Kirklees	Sept 2019	Bid submitted to OPCC Safer Communities Fund to roll out at two more sites to build up evidence base
	Continue the work with NCS and the offer of bespoke training to schools and places of education	PDVG		DA awareness briefings with Kirklees National Citizen Service reaching over 600 YP between 15 and 17. Deliver 2hr briefings on DA and impact on children in various schools to teachers and safeguarding leads across Kirklees. Presentations and information sessions at Kirklees collage and Hudds University
4. Increase the offer and confidence within communities to respond to domestic abuse that builds community capacity and encourages a thriving, high quality voluntary sector	Explore implementation of Change that Lasts as a pilot in Kirklees	DA Service Manager Community Hubs	Dec 2019	Workshop planned mid June and joint meeting with EIP arranged late June to progress
	Develop Elected Member engagement and training plan	DA Service Manager L & OD	Dec 2019	
	Identify and engage with community groups and youth settings (such as sports clubs) to offer awareness raising sessions	DASP	Plan to roll out Jan 2020	

	Establish 'Business Engagement Plan' to build on WYQM	DASP	Sept 2019	
	KNH to provide a key briefing on domestic abuse key messages for resident associations as part of ongoing awareness raising - e.g. safeguarding and modern slavery have already been delivered	KNH		
	Continue to encourage and inspire confidence and understanding in all opportunities. Continue to attend meetings ie Third Sector Leaders where we can influence building of community capacity to respond to DA effectively	PDVG		Use training and information sessions to empower communities to promote deeper understanding of impact of DA and support to be confident to recognise and respond appropriately to victims of DA. Deliver DA training to 350 maintenance operatives for building services called See It, Say It, Report It an initiative to encourage reporting with the White Ribbon message of zero tolerance. PDVG DIY Civil Order Service remit includes educating and enabling other professionals to support clients through civil order process. Chair DA Forum and are actively involved in Kirklees DA Boar
Strategic Priority 2	Action	Lead Officer Agency	Timescales	Progress update
Identify and stop harmful behaviours				
1. Ensure that assessments and responses fully address the	Ensuring that Police continue to refer through Children Social Care	West Yorkshire Police		

factors that can contribute to someone causing harm	& where appropriate, Adult Social Care for victims and children. Also the appropriate use of out of court disposals for offenders (in line with the DPP guidelines) to address an offenders behaviour across varying crime types with a view to addressing causation factors			
2. Place an emphasis on cases that may not necessarily require social care or formal safeguarding interventions in a bid to reduce the risk of harm and harm escalating at the earliest opportunity	Roll out training on reducing Parental Conflict	Best Start Partnership	2019 - 2020	Funding has been gained to implement DWP training on reducing parental conflict. This training is at the very preventative end of the scale. It is anticipated that representatives from Housing Services/ KNH would be part of this but is still to be determined. The Kirklees assessment is currently being carried out
	Pilot using Operation Encompass process to notify Locala of standards	Locala Police	Sept 2019	
	Ongoing DA sessions for ED staff to look at victim identification, hidden children and perpetrator work	CHFT		
	Establish training needs and support clinics held at SWEET	DASP	Sept 2019	Initial meeting held June 2019
3. Focus on the connections between other adverse childhood experiences and domestic abuse so that children and families are	Identify training needs within Adults/Children's Social care	DASP OL & D		Survey at CMG+ in June and follow up with specific services
	Neighbourhood Policing staff training re ACE's completed in	West Yorkshire Police		

supported to make the positive changes that they are involved in	2018 but refresher training to be planned and for induction of new officers.			
	Linked to T & F Group for Schools, could consider bespoke training for pastoral staff			
	Drugs and alcohol work?			
	Work with local authority to seek funding for specific support for children and families	PDVG /DASP		Support work carried out in refuge with families and the recent recruitment of an Advanced Practitioner through MHCLG bid
4. Support those perpetrating harm to address their behaviour to put the onus of responsibility on them and increase their understanding of the impact of their actions on others. Where this is not evidenced, appropriate sanctions should be applied	Commissioning of Perpetrator Programmes Role of housing	OPCC, YCC, Police		The OPCC is working on a new OoCD referral mechanism and provider (Choices previously) to ensure consistency across all 5 WYP districts. This will allow for an offender to attend a series of inputs to address the reasons for their offending behaviour and address having a healthy relationship, the connection between substance misuse and domestic abuse etc.
	Conditional Caution initiatives (including working specifically with female offenders)	DA Service Manager Police	2020	
	Increase use of DVPOs	Police		
	Increased arrest rate	Police		
	Develop joint session between WYP and PDVG to deliver briefing sessions on interviewing perpetrators	WYP/PDVG		

	Review KNH and Housing Policy where perpetrators are concerned	KNH		
	Agree Kirklees DA HR Policy and guidance for managing staff who may have perpetrated DA	DA Service Manager Council HR	Jan 2020	
Strategic Priority 3 Increase safety for those at risk	Action	Lead Officer Agency	Timescales	Progress update
1. Ensure that those experiencing domestic abuse are supported through effective pathways and timely access to services (both statutory and non-statutory) so that the needs of individuals and families are considered in a holistic way (rather than simply focussing on the initial presenting issue)	Undertake DRAMM/MARAC Audit	EC, AG, CM, Police	Oct 2019	Proposal drafted to be shared at DASP June 2019
	MARAC Chairs to be trained in NDM tool	Steering Group	July – Sept 2019	
	Pilot GP routine enquiry in 2 x practices (north and south)	CCGs, DASP, MHCLG Project	Sept 2019	Good Practice Officers are in the early stages of planning this
	Customer Service Centre staff to receive bespoke training	DA Workers, Customer Service Centres	July (refresher in Jan 2020)	Dates booked in July for Hudds and Dewsbury
	Develop DA HR Policy within Kirklees	AG, HR	Jan 2020	
	Provide information and guidance on local services - e.g. IDVA services - to staff through induction and on-going	KNH		
2. Ensure that where disclosures are made, the partnership can support those going through the criminal justice system to achieve positive outcomes	Establish CD to P clinics to address high attrition rates	Police		Cases currently being reviewed from the past 12 months to identify why victims and witnesses didn't attend court after a suspect was charged. We aim to make contact with some and invite them to attend either a 121 meeting or a group discussion to explore why

				they didn't feel able to attend.
	Better and more specific training of officers and staff is currently being designed in Kirklees. All student officers working on the Domestic Abuse Teams (DAT) will also attend a DRAMM to understand the interconnectivity of partnership working. Introduction of an IDVA working in the DAT to ensure a cross pollentation of objectives. A new system will be introduced in the DAT's to ensure victims are supported throughout the CJ process inclusive of assisting their attendance at court when appropriate	Police		
	Review Clare's Law process	West Yorkshire Police		Specific campaign took place February 2019
3. Where gaps in service are identified, the partnership can employ smart commissioning arrangements to ensure that victims are supported in a way that involves them in the solution	Review infrastructure of services and recommissioning of IDVA contract 2020 onwards	DASP	2019 - 2020	Task Group to be established to lead specifically on this piece of work
4. Ensure there is a focus on victims with protected characteristics or other vulnerabilities that may make them 'invisible' and therefore, more susceptible to harm	Establish HBA/FM Steering Group (and emerging links to MDS)	T & F Group DA Forum	Aug 2019	
	Renew PDVG Business plan which will hold a focus on this subject with plans for future work	PDVG		PDVG evaluate data on a quarterly basis identifying underrepresentation, implementing actions to

				reduce barriers and make DA support available to all.
	Training to be reviewed and rolled out to registrars re FM	DA Service Manager	Sept 2019	
	MHCLG bid -link in with Good Practice Officers leading on LGBT/NRPF and Health			
	Establish links with All Age Disability and domestic abuse (potentially trial IDVA co-location)			
	New Rough Sleeper Co-ordinator to hold regular partnership meetings, to ensure a focus on "hidden homeless" into accommodation (this cohort does include women who have been abused)	Housing		
Strategic Priority 4 Supporting people to live the lives they want after harm occurs	Action	Lead Officer Agency	Timescales	Progress update
1. People who are experiencing domestic abuse can retain or access safe and suitable accommodation	Implementation of the outcome based contract as part of the Life Chances Fund. The floating support currently commissioned is being remodelled with the aim of this work is to enable vulnerable people, including DV victims, to receive service appropriate to their needs and with a greater focus on sustainability and improving their opportunities for the future	Housing		

	Seek funding via Homes England for additional safe accommodation for victims with complex needs and people leaving refuge accommodation	PDVG		
	Review DA and Accommodation following new Gov guidance and to respond to consultation	Task Group		Initial meeting scheduled June 2019
2. Build on existing support services for those affected by domestic abuse to aid longer term recovery through traditional methods (such as therapeutic services and counselling) as well as exploring new innovative ways (such as digital and web based opportunities)	Map existing support services and identify gaps	DASP DA Forum		
	As part of establishing victim forums, engage with young people (and possibly Hudds Uni) to look at ways to raise awareness/offer support through social media etc.	DASP	2019-2020	Meeting arranged with Hudds Uni Safeguarding Manager in June 2019
3. Support those who have experienced domestic abuse to become actively involved in the agenda at a time that is right for them	Establish a plan to engage with victims, sensitively, at all ages and across all levels of risk	DASP DA Forum	Sept 2019	PDVG involve clients in the running and development of all services. They have a volunteer programme which regularly has people who have been affected by DA.
	Encourage those with 'lived experiences' among staff to be part of the agenda	DASP		Second phase, following sign off of DA HR Policy
4. Continue to work across the partnership and communities so that the longer term impact of abuse is understood and strive to provide longer term capacity where there may still be difficulties (such as financial hardship, issues over child	Strengthen local responses to dealing with NRPF cases consistently	MHCLG Project Safer Kirklees Cohesion Team Adult Services		Meeting arranged June 2019 to progress this

contact, insecure immigration status)				
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